

CALIFORNIA PRISON HEALTH CARE SERVICES (CDCR - PLATA)



PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY (INTERNAL MEDICINE/FAMILY PRACTICE) SB39/9263 – Exam Code: 9RC19

OPEN - STATEWIDE

Continuous Testing

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

EXAMINATION BASE	<p>STATEWIDE FOR:</p> <p>CALIFORNIA PRISON HEALTH CARE SERVICES (CDCR - PLATA) (CPHCS) (including California Department of Corrections and Rehabilitation) (CDCR)</p>
WHO CAN APPLY	<p>Applicants who meet the minimum qualifications as stated below may apply and take this examination at any time. Once you have taken the Training and Experience Evaluation, you may not retest for six (6) months.</p>
HOW TO APPLY	<p>The Application and Training and Experience Evaluation are available on the internet. Applicants respond to questions regarding their ability to meet minimum qualifications, provide contact information, and take the Training and Experience Evaluation. The application from for Registered Nurse, CF is contained within the internet process therefore a stander state application not necessary.</p> <p>If you do not have internet access, there are public access internet terminals in over 150 California public libraries. Contact your local library for information as to where the nearest internet terminal is located at 801 Capitol Mall, Sacramento, Ca, also has internet terminals that are available for public use at no cost. For more information, contact the services Center at (916) 653-1705.</p> <p>If you are not familiar with the internet, you may have a friend or family member assist you. You may apply and take the examination on the internet by connecting to the following on line instructions:</p> <p>http://www.sbp.ca/employment/exam start.htm</p> <p>Please note that the internet system will be unavailable on Tuesday between 7:00 a.m. and 1:00 p.m., Pacific Standard Time. For processing and maintenance. Do not begin the application process on the internet during this time as your record will not be processed. It takes approximately one hour to complete the application, and the Training and Experience Evaluation, on the internet. I f you begin the examination before 7:00 a.m. on Tuesday, be sure to allow sufficient time to complete the process.</p> <p>NOTE: Only applications with an original signature will be accepted.</p>
APPLICATION DEADLINE/ REQUIREMENTS	<p>Applications will be accepted on a continuous basis. All applicants must meet the education and/or experience requirements for this examination at the time he or she files his or her application.</p>
SALARY RANGE(S)	<p>\$223,344.00 per year (Non-Board Certified)</p> <p>\$235,740.00 per year (Lifetime Board Certified)</p> <p>\$248,172.00 per year (Time Limited Board Certified)</p> <p>Note: Salaries are current as of January 8, 2008</p>

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BENEFITS	<ul style="list-style-type: none"> • Deferred Compensation Plans (Savings pool, 401K and 457 plan) • \$100 monthly Bilingual Differential Pay • \$100 monthly Van Pool Incentive/public transit passes (\$65) • Flexible work hours (Management discretion) • Pre-tax parking (where applicable) • Fourteen (14) paid holidays (personal holiday available after six months of employment) • Generous paid vacation/sick leave or annual leave • Jury duty/military/bereavement leave • Health, Dental, Vision Care Plans (Rural Health Care Equity Program for areas without HMOs) • Pre-retirement death benefit • Dependent Care Program • Long Term Insurance (CalPERS) • Home Loan Program (CalPERS) • Legal Services • Employee Assistance Program • Work and Family Advisory Committee • Earn eleven (11) hours per month of Annual Leave Credits. Increases to 14 hours after 37 months of full-time employment. Maximum of 18 hours per month with employment at 241 months or over • Medical license renewal fee reimbursement (Actual Cost) • California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System) • Allowed \$700 for continuing medical education. Time may be rolled over to the next fiscal year • Federal Loan Repayment Program, administered by the National Health Services Corporation offered at selected institutions • Health Professions Education Foundation Scholarship and Loan Repayment Program
MINIMUM QUALIFICATIONS	<p>Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners.</p> <p style="text-align: center;">and</p> <p>Possession of a valid certificate issued by the American Board of Family Medicine (or Osteopathic Family Medicine) or the American Board of Internal Medicine (or Osteopathic Internal Medicine); or admissibility to an internal medicine or family medicine Specialty examination as evidence by a written statement from the Secretary of the American Board of Family Medicine or the American Board of Internal medicine.</p> <p>SPECIAL PERSONAL CHARACTERISTICS Empathetic understanding of patients in a State correctional facility; willingness to work in a State correctional facility; alertness; keenness of observation; tact; patience; and emotional stability.</p> <p>SPECIAL PHYSICAL CHARACTERISTICS Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and will being or that of their fellow employees or that of inmates or youthful offenders.</p> <p>Assignments may include the sole responsibility for the supervision of inmates or youthful offenders and/or protection of personal and real property.</p>
EXAMINATION PLAN	<p>The examination will consist of Training and Experience evaluation weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70 % must be attained.</p> <p style="text-align: center;">TRAINING AND EXPERIENCE EVALUATION – WEIGHTED 100%</p> <p>Knowledge of:</p> <ol style="list-style-type: none"> 1. Methods and principles of internal or family medicine and skill in their application 2. Methods and principles of surgery and skill in their application 3. Recent developments in internal or family medicine and surgery 4. Hospital organization and procedures 5. Psychiatric social work. Physical therapy and the various rehabilitative therapies <p>Methods of diagnosing and treating mental disorders</p>

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EXAMINATION PLAN CONTINUED	Ability to: <ol style="list-style-type: none">1. Examine, diagnose, and treat physical and mental disorders2. Interpret laboratory analyses and x-rays3. Direct the work of ancillary medical personnel4. Instruct in the principles and practices of general medicine and surgery5. Prepare and supervise the preparation of case histories6. Analyze situations accurately and adopt an effective course of action
ELIGIBLE LIST INFORMATION	An open merged eligible list will be established for the CDCR. The names of successful competitors will be merged onto the eligible list on order of final scores regardless of test date. Eligible expires 12 months after it is established. Competitors must then retest to reestablish eligible. Competitors may retest after six (6) months.
POSITION DESCRIPTION AND LOCATION(S)	<p>A Physician and Surgeon, Correctional Facility (Internal Medicine/Family Practice) under general direction, in a State correctional facility in the CDCR performs assigned medical work in a State institution or clinic; maintains order and supervises the conduct of inmates or youthful offenders; protects and maintains the safety of persons and property; and does other related work.</p> <p>Positions exist at various locations throughout the state with the CDCR.</p>
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, call the State Personnel Board's Examination and Selection Services Section at (916) 653-1502, Telecommunications Device for the Deaf (TTY) (916) 654-6336, or via California Relay (Telephone) Service for the deaf or hearing impaired: from TTY phones: 1-(800) 735-292, for voice phones: 1-(800) 735-2922.
VETERANS POINTS/ CAREER CREDITS	Veteran's Preference points will not be granted in this examination since it does not qualify as an entrance examination under the law.

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GENERAL INFORMATION

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The State Personnel Board reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 5) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate eligible list on order of final test scores (except as modified by veterans preference credits) regardless of the date of the test and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assignment duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Veterans Preference: California law limits the granting of veterans' preference points in open entrance examinations and open non-promotional examinations. Credits in open entrance examinations are granted as follows: 10 points for veterans, widows, or widowers of veterans, and spouses of 100 percent disabled veterans; and 15 points for disabled veterans. Credit in open non-promotional examinations are granted as follows: Five points for veterans; and 10 points for disabled veterans. Directions for applying for veterans' preference are on the Veterans' Preference Application which is available from the SPB office, written test proctors, and the Department of Veterans Affairs, P.O. Box 1559, Sacramento, CA 95807.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CPHCS TESTING INFORMATION CALL (916) 445-1086

California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929
www.cphcs.ca.gov

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS

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